



BOOTH
UNIVERSITY
COLLEGE

PRESIDENT & VICE CHANCELLOR

Booth University College

(290 Vaughan Street, Winnipeg, MB R3B 2N8)

The Opportunity

Building on the strengths of our academic programs, exceptional faculty and staff, a clear strategy for the future and growing opportunities for programs, the successful candidate for this position will provide essential leadership during a time of planned change and growth, in partnership with the Board and the leadership team.

About Booth University College

Booth University College is a growing undergraduate Christian institution built on 40 years of excellence, offering a range of academic programs. Centrally located in Winnipeg, Manitoba, Booth University College reflects The Salvation Army's deep involvement in service to the community and is committed to "Education for a Better World".

Mission Statement

William and Catherine Booth University College, a Christian university college rooted in The Salvation Army's Wesleyan theological tradition, brings together Christian faith, rigorous scholarship and a passion for service. The University College educates students to understand the complexities of our world, to develop the knowledge and skills necessary to be active contributors to society, and to know how Christian faith compels them to bring hope, social justice and mercy into our world.

KEY RESPONSIBILITIES:

The President reports to the Booth University College Board of Trustees and is the Chief Executive Officer of the University College. As such the President:

- implements Board policies and programs and ensures the Board is informed on matters of operational and political significance, in accordance with the Board of Trustees Governance Model;
- ensures that the University College has effective working relationships with The Salvation Army and advocates for higher education and the learning community at large;
- speaks for the University College with respect to its policies, priorities and official statements;
- embodies the University College's mission and values, demonstrating ethical leadership and community engagement;
- oversees the operational and fiscal management of the University College, delegating internal operation responsibilities appropriately;
- provides leadership and oversight of the physical and virtual campuses;
- builds a senior executive team committed to working with the university community and The Salvation Army in fulfilling the goals and priorities necessary to ensure long-term sustainability;



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- cultivates an atmosphere of academic excellence and works to further the reputation of the institution as a leader in teaching, mentoring, research and community service;
- maintains academic programs in accordance with accreditation standards and ensures that the institution operates in compliance with applicable federal, provincial and municipal legislative and regulatory framework;
- encourages original thought, critical assessment and global competence and promotes excellence in instruction, academic research and faculty improvement programs;
- fosters a culture that attracts, retains and ensures the success of students and a positive student experience;
- encourages and supports spiritual formation within the community;
- supports excellence in teaching, research and service;
- encourages collaboration, consensus-building and transparency while demonstrating decisive leadership;
- promotes the University College and its achievements in order to build its profile and gain support for recognition by Universities Canada and other accrediting bodies; and
- solicits private and corporate financial support for Booth, ensures effective communication of its vision to internal and external constituencies and develops strategic partnerships that further institutional goals and objectives.

QUALIFICATIONS AND EDUCATION REQUIREMENTS:

Essential Qualifications and Competencies include:

- The President will be a champion of The Salvation Army's core values in mission, ministry, evangelism, and discipleship. Candidate must possess a deep, lived out faith that models the ideals of the Salvation Army. As a denominational university college, Booth's by-laws indicate while it is preferred that the next president be a Salvationist in good standing of The Salvation Army, the President may also be a member in good standing of a congregation in the Wesleyan tradition, who is in full support of the values and doctrines of The Salvation Army.
- A terminal degree is required
- Previous 10 years' experience working in leadership roles in higher education
- Teaching experience outside of Canada preferred
- The President must have exceptional interpersonal and communications skills and be able to motivate and consult widely with faculty, staff, students, alumni and The Salvation Army, while maintaining strong leadership of the University College. Candidates must be able to demonstrate experience in consultation and collaborate with various audiences and partners.
- The President will live in or near Winnipeg, Manitoba, and will work on campus. There is occasional travel required for this role, so a valid passport and willingness to travel is required.
- 3+ years of experience preferred working with executive leadership at The Salvation Army
- With PhD, and an ordained minister in Wesleyan denomination, required



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PREFERRED SKILLS/CAPABILITIES:

Candidates must also demonstrate evidence of the following:

1. Executive Leadership

- Outstanding record of leadership and executive management in a complex organization with committee systems and structures
- Exceptional business and financial acumen, including a track record of strong financial management and a successful record of innovation
- Excellent understanding of Governance Models, organizational and administrative structures, and risk management
- Ability to build, deploy, and support a high-performing team; ability to delegate, to make tough decisions when necessary, and to act fairly and consistently
- Demonstrated ability in bringing together diverse constituents and working with groups such as governance boards, faculty, students, alumni and the larger community
- Ability to identify and address priorities of multiple stakeholders
- Experience developing and implementing a strategic plan including demonstrated ability to describe a shared vision, bring strategic goals to life and focus the entire organization on achieving these goals
- Ability to align the organization with stakeholder values and to further the institution's academic role in the region
- Ability to cultivate strong and authentic relationships, and to communicate effectively with faculty, staff, alumni and current students; potential students and parents from diverse social and educational backgrounds; business and community leaders; government officials; and the media
- Ability to effectively and enthusiastically tell the Booth UC Story

2. Academic Credibility

- Record of strong research and publication
- Successful leadership experience in higher education administration or a related industry
- A champion of excellence in teaching, research and service activities
- Understanding of the broader challenges and opportunities in provincial, national and global education
- Understanding of post-secondary finance and demographic trends affecting higher education
- Understanding of post-secondary academics and an ability to lead a strong academic community while providing students an outstanding education at a fair cost
- Strong understanding of educational technology and virtual delivery of educational programming
- Ability to assess and respond to the local and provincial government requirements regarding education and educational institutions
- Ability to identify institutional strengths, weaknesses, challenges and opportunities

3. External Relations and Partnering

- Experience developing relationships in a variety of areas, to enhance the organization's presence and reputation



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- Ability to work with the business community to determine local, provincial and national needs and to enhance the University College's physical and reputational presence
- Demonstrated ability to develop partnerships/strategic alliances with other universities, institutions of higher learning and various organizations which provide practical professional development or student experiential hours
- Awareness of provincial and national political contexts, particularly as they relate to post-secondary education and continuing education legislation and funding
- Ability to draw upon the special resources of the local business environment, The Salvation Army nationally and internationally and Salvationists and likeminded individuals who understand the value of Christian foundations in the education process
- Willingness and ability to engage in fundraising, and to reach out to alumni, donors and friends of the institution using a wide variety of tools to advance the mission of Booth UC
- Ability to create a sense of cohesiveness and momentum for Booth University College and to improve the University College's visibility and image in the region, across Canada and globally
- Capacity to develop and deploy resources effectively while enthusiastically advocating for the University College's academic mission and programs

4. Character and Integrity

- A servant leader who is visible, approachable and demonstrates integrity, honesty, enthusiasm and resilience
- Strong work ethic and exceptional character
- Committed to academic quality and shared governance
- Focused on promoting collegial, collaborative and ethical behaviour across the Booth community
- Proactive about connecting with internal and external stakeholders to better the institution
- Understands the value of teamwork and empowers others to lead
- Transparent, honest and open in personal relations with students, faculty and alumni
- A high level of personal and professional energy, and the ability to prioritize, address, and accomplish multiple concurrent projects and tasks
- Flexible style, and ability to adapt to varied situations
- Contributes to providing a welcoming and inclusive environment for all students, staff and faculty

This is a full-time, permanent position with 37.5 hours per week, and English as the language of work. Compensation package being offered is between **\$203,000 to 305,000 annually (To be negotiated)**. We also provide a benefits package that includes health, dental, and other group benefits, vacation and sick leave, RRSP, and a tuition bursary program. Booth University College offers a stimulating university college environment, a mission-driven purpose, and the opportunity to contribute to change as Booth UC moves forward on its commitment to its mission: **Education for a Better World.**



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Application Instructions

Applications may be submitted in confidence to Human Resources; Booth University College by email: BoothUC.Careers@boothuc.ca. Applications must include a cover letter. In the letter describe why you want to work at Booth University College. Also, please detail what key strengths you bring to this position.

Accommodations are available upon request throughout the recruitment process.

For inquiries, contact the HR Generalist (Darlene Johnson) at 204-995-3049 (mobile) or 204-942-3856 (fax).