

**ACCESSIBILITY AND ACADEMIC  
ACCOMMODATIONS POLICY****POLICY**

Booth University College is committed to helping students succeed academically. Through this commitment, Booth University College affirms its responsibility under the *Human Rights Code of Manitoba* to provide reasonable accommodations for students with documented disabilities in accordance with the standards indicated in the *Accessibility for Manitobans Act*.

Approved academic accommodations refer to alteration(s) to the delivery of academic services and requirements to enable equitable participation of students with disabilities in the learning environment. An accommodation must not result in undue hardship to the University, and must not compromise a Bona Fide Academic Requirement (BFAR) of a course or academic program.

In order to receive academic accommodation, students with disabilities must identify themselves to the Dean of Students and must satisfy requirements for registration in the Accessibility Services program.

Academic accommodation requires a partnership between the persons requiring the accommodation and the faculty and staff of the University College. All concerned are responsible for respecting the dignity and confidentiality of the persons requesting accommodation.

Details concerning the definition of terms, procedures for the provision of academic accommodations, as well as the rights and shared responsibilities of students, instructors and support staff are described in the Accessibility and Academic Accommodations Procedures document.

**CONFIDENTIALITY**

Booth University College keeps all records regarding any student's disability confidential in accordance with the *Freedom of Information and Protection of Privacy Act* and the *Personal Health Information Act*.

**ACCOUNTABILITY**

The Dean of Students is responsible for the administration, interpretation, and communication, of this policy.